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M.Com. (Part - II)
-: Management Group :-
Organizational Behaviour
(Paper-II)
(April - 2016)

QP Code : 24469
Total Marks : 100

N.B.: (a) Answer to Q. no 1 is compulsory.
(b) Attempt any four questions from the remaining.
(c) Figures to the right indicate full marks.

1. Explain in brief any four of the following. 20
a) Type A and Type B personality
b) Transformational Leadership
c) Rumors
d) Quality of Work Life
e) Delphi Technique
f) Types of Group

2. (a) Elaborate Hawthorne studies in context of Human Relation Movement and conclusions deriving out of it. 10
(b) Write the steps in designing an organization as well as significance of it. 10

3. (a) Explain Hersey and Blanchard's leadership model in detail. 10
(b) How to create effective teams in an organization? Explain. 10

4. (a) "Johari Window is a useful tool for understanding self and improving communication. Explain in detail. 10
(b) Explain how the jobs Match the individual personalities. 10

5. (a) Explain the need and importance of motivation in an organization. 10
(b) Explain the concept of Employee Empowerment and its advantages. 10

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